

DEPUTY CHIEF MICHAEL J. REIN

Deputy Chief of University Police & Director of Public Safety Technologies

Tel: Privacy

Privacy

Cell: Privacy

A dedicated, proactive public safety executive, accredited Command Executive (ACE) by the New Jersey State Chiefs of Police, who is well versed in Law Enforcement, Emergency Medical Services and the Fire Service. Experienced in leadership and management with a demonstrated record of concern for the public and delivering exceptional public safety services. Skilled in developing and implementing improvement programs to increase effectiveness of initiatives and achieving organizational goals. Outstanding staff training, team leadership and supervisory skills. A forward thinking leader who ensures leading-edge knowledge through commitment to continual training and examination of contemporary best practices technologies, enforcement practices, state and local laws and police procedures. Consistent in exceeding departmental and personal goals and objectives. Excellent troubleshooting, problem solving and crisis management skills. Exemplary moral and ethical standards. Expert in the application of the Clery Act, Higher Education Opportunities Act and Title IX. Graduate of the FBI National Academy (FBINA) and Law Enforcement Executive Development Seminar (LEEDS) as well as NJSACOP West Point Command and Leadership Academy.

EDUCATION

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| M.A. Labor and Employee Relations | September 2010 – December 2012 |
| Rutgers, The State University of New Jersey – School of Labor and Management Relations | |
| Basic Course for Police Officers, New Jersey Police Training Commission | April 2004 – October 2004 |
| Burlington County Police Academy | |
| B.A. Criminal Justice with a Minor in Political Science | September 2000 – January 2004 |
| Rutgers, The State University of New Jersey | |

PROFESSIONAL EXPERIENCE

University Police Department; Rutgers, the State University of New Jersey

Supervise police officers, 911 telecommunicators, security officers, civilian supervisors and managers and community service officers (students) during their assigned tours of duty or during special events; including regulating and reviewing the quantity and quality of work, scheduling, counseling, handling grievances and internal affairs investigations. Student Enrollment: >69,198 / >22,000 Faculty & Staff | Agency Size: 180 Sworn / 240 Non-Sworn

Deputy Chief of University Police / Director of Public Safety Technologies (October 2014 – Present)

- Executive Officer / Second in Command of the University Police Department exercising staff and functional responsibility of all administrative functions.
- Overseeing department wide Internal Affairs and Employee Early Warning Processes; including 120 annual complaint investigations.
- Facilitated employee random drug testing, fitness for duty assessments and intersection of the Americans with Disabilities Act (reasonable accommodation requests) for University Public Safety Employees.
- Coordinated University wide compliance with the Clery Act including Timely Warnings & the Annual Security Report.
- Organized and oversaw the creation of the Department's Professional Standards Division centralizing the responsibility for the new employee background & internal affairs investigations.
- Responsible for interfacing with University Human Resources & Office of General Counsel on labor relations matters.
- Responsible for coordinating the release of police records under the Open Public Records Act.
- Responsible for oversight of all police department utilizes technologies including supervision of related information technology employees.
- Overseeing all of the University's Public Safety Technologies (access control, CCTV & alarm systems) within all university facilities, statewide; including facilitation with stakeholders, vendors, integrations as well as the supervision of employees, management of expenses (≈\$2 million annually) and project coordination.
- Coordinate management's control of employee grievances and represent management in the collective negotiations process for employees in 10 different bargaining units within 35 different classifications.
- Audit & analyze departmental processes for efficiencies.

Highlighted Accomplishments:

- Deployed body worn cameras to all sworn police officers to increase accountability and transparency.
- Deployed Conducted Energy Devices (Tasers) to all sworn police officers as a less lethal alternative weapons system.
- Formed shared services Communications Center; first consolidating all University Emergency Communications Systems (phone, radio, alarm monitoring) and then expanding to include the City of New Brunswick's Police and Fire Departments.
- Overhauled and consolidated University Wide Annual Security & Fire Safety (ASFSR) Report.
- Coordinated Accreditation through CALEA, NJSACOP and IACLEA from self-assessment through two re-accreditation assessments.
- Established the Integrating Communications & Tactics (ICAT) Training De-Escalation Training Protocol inclusive of a regular re-training cadence.
- Solicited and administered over \$2 million dollars in grant funds to facilitate institutional improvements and enhancements to operations.

Captain of Police (July 2012 – September 2014)

- Oversaw & coordinated the integration of the University of Medicine & Dentistry of New Jersey's Police Department into the Rutgers Police Department & more general public safety activities associated with the integration of the universities.
- Oversaw Patrol Operations on the Flagship campus of Rutgers University supervised 150 sworn and non-sworn public safety employees.
- Internal affairs commander overseeing more than 100 investigations annually, conducting major investigations personally.
- Officer in Charge of Major/Large Events (attendees 70k-100k | NCAA Football, Rutgers Day, etc.)
- Coordinated and oversaw public safety initiatives focused on the University's transition to the B1G Ten Athletic Conference.
- Oversaw and coordinated the consolidation of all University-wide emergency communications (9-1-1, alarm monitoring, radio communications) into a single shared services center utilizing P25 Technology on the New Jersey Public Safety Interoperability Communications Network.
- Incident Commander during 'Hurricane Sandy' coordinating all Public Safety assets and interfacing with associated services. Responsible for the immediate response as well as the demobilization and recovery.

Lieutenant of Police (September 2011 – June 2012)

- Implemented an electronic Records Management System.
- Overhauled the department wide training function.
- Created systems to maintain the department's accreditation through CALEA, IACLEA & NJSACOP.

Sergeant of Police (June 2009 – September 2011)

- Supervised police officers executing warrants, arrests, prisoner safety and handling evidence.
- Directed classroom and individual training; oversaw professional conduct of police officers.
- Agency Accreditation Manager (CALEA Advanced Law Enforcement Accreditation).
- Overhauled the department's written directive system (policy & procedure manual) to ensure compliance with institutional best practices and regulatory standards.
- 9-1-1 Communications Center Supervisor, including the coordination of an inter-local agreement to provide dispatch services to a local municipality.

Police Officer (April 2004 – June 2009)

- Conducted proactive patrols – evaluated community issues and solved problems.
- Investigated traffic violations and criminal offenses including weapons violations, sexual assaults, and robberies; executed warrants and arrests.
- Gathered evidence and maintained a high conviction rate during court appearances.

Law Enforcement Accreditation Program Assessor & Assessment Team Leader

2008 – Present

Evaluate public safety management policies, procedures, practices, and activities in order to determine compliance with the Accreditation Standards established by the New Jersey State Association of Chiefs of Police and/or the Commission on Accreditation for Law Enforcement Agencies (CALEA).

Police Academy Instructor

Cape May County Police Academy

September 2015 – Present

Monmouth County Police Academy

August 2015 - Present

Middlesex County Prosecutors Training Center

Various

Somerset County Police Academy

January 2006 – December 2009

Provide training and instruction of various law enforcement and public safety practices and topics to the Basic Course for Police Officers as administered by the New Jersey Police Training Commission and to veteran attendees through in-service and specialized training.

Commissioner, Marlboro Township Fire District #2 / Board Chairman

February 2018 – Present

Elected Commissioner for Marlboro Township Fire District Two (Robertsville First Company #1) responsible for exercising general supervision over district affairs including, but not limited to: fire suppression, purchasing and procurement, recruitment, policy and budgeting of approximately 4 million dollars.

New Jersey College & University Public Safety Association, Executive Board Member

President

Academic Year 2020 - 21

Vice-President

Academic Year 2019 - 20

Secretary

Academic Year 2018 - 19

Trustee

Academic Year 2017 - 18

Commissioner, Statewide Public Safety Communications Commission

May 2016 - Present

Gubernatorial appointed Commissioner to a three-year term representing Public Safety Communications needs for State Agencies.

Police Foundation, Executive Fellow

May 2017- Present

Executive Fellows at the Police Foundation are current or retired executive-level members of criminal justice organizations whose knowledge, experience and skills help advance the Foundation's mission. They serve as members of the President's Practitioner Advisory Board to help ensure the Foundation is grounded in a comprehensive understanding of the practical needs of law enforcement organizations.

Executive Vice President / Corporate Secretary / Mock Assessor

2010 - 2014

New Jersey Public Safety Accreditation Coalition – NJPSAC

Public Safety Telecommunicator

February 2004 – April 2004

Marlboro Township Police Department; Marlboro, New Jersey

Emergency Medical Technician

June 2000 – April 2004

Rutgers University Department of Emergency Services; Division of Public Safety

Provide Basic Life Support service via ambulance & performed a number of training functions

UNIVERSITY COMMITTEES AND SERVICES

▪ Title IX Committee	2015 – Present
▪ Represented University Administration as part of Collective Bargaining Team with 13 Units	2018 – Present
▪ Institutional Planning and Operations (IP&O) Senior Leadership Team	2016 – Present
▪ Technology Infrastructure Master Plan Working Group	2018 – Present
▪ Identity Card Working Group	2017-2018
▪ Global Information Systems Steering Committee	2016 – Present
▪ Student Experience Improvement Initiative Working Group	2017 – Present
▪ Occupational Safety and Health Committee	2012 - Present

COMMUNITY SERVICE EXPERIENCE

Little League Baseball Manager & Coach (Marlboro Little League, Marlboro/NJ)	2014 – Present
United States Amateur Baseball League (USABL)	
Lodge Secretary	2009 – 2012
Fraternal Order of Police – Superior Officers Association – Lodge 164 (<i>New Brunswick, New Jersey</i>)	
Volunteer First Aid / Life Member	March 1998 – Present
Morganville First Aid & Rescue Squad, Inc. (<i>Morganville, New Jersey</i>)	

HIGHLIGHTED HONORS & DISTINCTIONS

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- International Association of Chiefs of Police (IACP) – Inaugural 40 Under 40 award - 2016
 - Rutgers' Office of Violence Prevention & Victim Assistance (VPVA) – 2015 *In recognition of always going above and beyond.*
 - Gubernatorial Citation for assisting the people of New Jersey through Hurricane Sandy - 2012
 - NJ College and University Public Safety Association – Meritorious Service & Command Citation Awards
 - Rutgers Police Department – Letters of Recognition, Letters of Commendation, & Letters of Appreciation
 - Morganville First Aid (MFARS) “Top Ten Responder,” Certificate of Recognition in 2000, 2001 & 2002
 - MFARS “Assistance in Helping the People of NY & NJ on September 11, 2001,”
 - New Jersey Public Safety Accreditation Coalition – 2010 Junior Fellowship Award
 - New Jersey Department of Highway Traffic Safety – Child Passenger Safety Excellence Award – 2009
 - American Society for Industrial Security - International – 2010 Law Enforcement Officer of the Year
 - American Society for Industrial Security - International – 2011 Certificate of Appreciation

PROFESSIONAL DEVELOPMENT, CERTIFICATIONS & SPECIALIZED TRAINING

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- Accredited Command Executive Certification – New Jersey State Association of Chiefs of Police
 - Accreditation Manager Training (NJSACOP, NJPSAC & CALEA)
 - Accreditation Manager Certification (CALEA)
 - Basic Communications Officer (BCO) – NECI
 - DSA Clery Act Compliance Training Academy
 - CALEA Assessor Training – Certified CALEA Team Leader & Assessor
 - CALEA Certified Accreditation Manager
 - Certified Internal Affairs Investigator/Supervisor (Public Agency Training Council) Cert #Privacy
 - Certified Clery Compliance Officer – National Association of Clery Compliance Officers and Professionals
 - Commissioned Notary Public #Privacy
 - Emergency Medical Dispatch (EMD)
 - Emergency Medical Technician-Basic (EMT-B) #Privac
 - First Line Supervision (IACP)
 - Global Threat Reduction Initiative Response Force Training Program (Y-12 National Security Complex)
 - Grant Writing (PennState Justice & Safety Institute)
 - Incident Command System (ICS/NIMS) – Levels 100, 200, 300 & 700
 - Investigating Use of Force for Field Supervisors (John E. Reid & Associates, Inc).
 - Law Enforcement Executive Development Seminar (FBI LEEDS)
 - Federal Bureau of Investigation National Academy (FBINA); 264th Session
 - New Jersey Internal Affairs Investigation Program (Rogers Group, LLC)
 - NHTSA/SafeKids: Child Passenger Safety Technician-Instructor
 - NJ PTC Methods of Instruction (MOI) - Police Academy Certified Instructor
 - NJDCJ: Internal Affairs Policy and Procedure (4 day) Course
 - Police Executive Development Program (POLEX) - (PennState Justice & Safety Institute)
 - Police Executive Institute – 10th Session (New Jersey State Association of Chiefs of Police)
 - Safe Travel for All Children “Transporting Children with Special Health Care Needs”
 - Successful Use of Online Social Networking for Criminal Investigations – Advanced Course
 - West Point Command and Leadership Program – Advanced Police Executive Development Program
 - Various additional procedural & technical training courses on law enforcement trends and practices

PROFESSIONAL ASSOCIATIONS

- B1GTen Clery Association
- B1GTen Police Chiefs Association
- Police Executive Research Forum (PERF)
- International Association of Chiefs of Police (IACP)
- New Jersey Public Safety Accreditation Coalition (NJPSAC)
- Federal Bureau of Investigations National Associates (FBINA)
- New Jersey College and University Public Safety Association (NJCUPSA)
- International Law Enforcement Educators and Trainers Association (ILEETA)
- National Association of Clery Compliance Officers and Professionals (NACCOP)
- International Association of Campus Law Enforcement Administrators (IACLEA)