

## KENNETH B. COP

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### SUMMARY of QUALIFICATIONS:

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A highly motivated, self-starting law enforcement professional with exceptional organization and communication skills.

### PROFESSIONAL EXPERIENCE:

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#### **2015-Present**

##### ***Executive Director of Public Safety / Chief of University Police***

Coordinate the operational efficiency of the University Public Safety Department which includes oversight of the Rutgers University Police Department, Rutgers University Emergency Services, and the Office of Emergency Management.

- Develop and enforce departmental and university policies that impact safety and security at Rutgers University in Camden, Newark, New Brunswick and other outlying areas where the university operates.
- Maintain the Emergency Operations Plan for Rutgers University.
- Ensure Mutual Aid Agreements with neighboring departments and units are executed and remain current.
- Maintaining public safety standards and operational procedures that provide for consistency, uniformity and interoperability of personnel and equipment while ensuring oversight and compliance with federal, state, and university policies, rules, laws, codes and industry guidelines.
- Participate in collective bargaining negotiations and hearings for matters impacting University Public Safety personnel (approx. 12 agreements).
- Responsible for oversight of nearly 500 university employees and an operating budget of \$\_\_.

#### **2014-2015**

##### ***Executive Director of Police Services / Chief of University Police***

Guide the overall policing and security strategy for Rutgers, The State University of New Jersey.

- Provide direct oversight to the Campus Police Chiefs of the North, Central and South Divisions of the Rutgers Police Department.
- Oversee all university police functions including community-oriented policing, patrol, crime prevention, investigation, traffic enforcement, security services, dispatch and records.
- Develop departmental goals and objectives and implement policies.
- Coordinate and develop a collective bargaining strategy for agreements that impact RUPD personnel.
- Ensure compliance with law enforcement accreditation standards (as outlined by CALEA) in coordination with the Accreditation Manager.

#### **2012–2014**

##### ***Chief of Campus Police (New Brunswick Division)***

Responsible for the effective operation of the Rutgers University Police Department-New Brunswick Division. Job duties included the following:

- Oversee and address day-to-day operational issues including labor disputes and grievance procedures.
- Administer a departmental budget of \$5M.
- Manage the recruitment, hiring, evaluation, and promotional processes for RUPD-NB.
- Determine staff assignments, policing methodologies, training needs and other local safety and security priorities for Rutgers University-New Brunswick.
- Initiate pro-active crime prevention measures, oversee investigations and coordinate activities with local, state and federal law enforcement entities.

## **Résumé of KENNETH B. COP**

- Participated in the integration of the Rutgers University Police Department with the University of Medicine and Dentistry of New Jersey (UMDNJ) Police Department as part of the NJ Medical and Health Sciences Education Restructuring Act.

**2009–2012**

***Captain of the Patrol Division***

Reviewed internal affairs investigations and managed patrol operations including the supervision of 47 sworn officers and 30 civilian security personnel.

**2008–2009**

***Lieutenant (New Brunswick Patrol Division)***

**2004–2008**

***Sergeant (New Brunswick Patrol Division)***

**1997–2004**

***Rutgers University Police Officer (New Brunswick Patrol Division)***

**1996–1997**

***Rutgers Police Support Services (Civilian Employee)***

**1995–1996**

***Rutgers University Security Officer***

**EDUCATION:** \_\_\_\_\_

**Centenary College**, Hackettstown, New Jersey

- Masters Degree in Leadership and Public Administration, 2012.

**Rutgers University**, New Brunswick, New Jersey

- Bachelor of Science in Administration of Justice with a minor in Sociology, 1995.
- Criminology Certificate, 1995.

**A sampling of police related coursework includes:**

- Methods of Instruction, 2011
- Department of Criminal Justice Internal Affairs Course, 2011
- FBI Law Enforcement Executive Development Seminar, (LEEDS), 2009
- NJ State Association of Chiefs of Police Command and Leadership Academy (formerly: West Point Command and Leadership), 2007
- Police Response to Active Shooters (NJSP course), 2006
- Community Policing Certification, 2006
- Contemporary Supervision Techniques (40 hours), 2006
- Performance Evaluation Course, 2006
- Police Supervision and Management Training Seminar (FBI Course), 2005
- Police Supervision Training (40 hours), 2004
- Creating a Culture of Integrity Seminar, 2003
- Reid Method of Criminal Interviews and Interrogation (Certified), 2001
- 69<sup>th</sup> Ocean County Police Academy Class, 1997  
Graduated with the second highest academic average in the class.

**COMPUTER SKILLS:** \_\_\_\_\_

MS Office Suite, Internet research

**ADDITIONAL INFORMATION:** \_\_\_\_\_

FBI clearance (pending)

FBI National Academy (application pending)

Member of the IACP

Member of CUPSA

**REFERENCES:** \_\_\_\_\_

References will be furnished upon request.