

# DANIEL F. McCABE, JR.

## LEGAL EXPERIENCE

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**Petrucelly, Nadler & Norris, P.C.**, Boston, MA

September 2009 – present

*Associate*

Provide advice, counsel, and advocacy for non-profit organizations and individuals at progressive, full-service civil law firm. Areas of representation include workplace discrimination, wage and hour disputes, unemployment benefits appeals, civil rights, consumer protection, tenants' rights and housing, and compliance matters. Draft an array of pleadings, appear for Court proceedings and mediations, conduct, and defend depositions. Also review and revise employee handbooks and workplace policies for non-profit clients.

**Morgan, Brown & Joy, LLP**, Boston, MA

October 2004 – June 2008

*Associate*

Managed caseload of litigation matters from pre-claim through resolution for management-side firm specializing in employment and labor law. Researched and drafted pleadings, internal memoranda, motions and appellate briefs, developed and implemented litigation strategies, conducted settlement negotiations, and appeared for court proceedings, including appellate argument. Counseled clients, including universities, on development of workplace policies and employee handbooks, as well as compliance with state and federal employment law and anti-discrimination statutes, including the ADA, FMLA, FLSA, WARN, and Title VII.

**Stern, Shapiro, Weissberg & Garin, LLP**, Boston, MA

August 2004 – October 2004

*Contract Attorney*

Conducted research and drafted pleadings and internal memoranda for firm specializing in employment, environmental, and criminal defense litigation. Participated in client meetings and conducted prospective client intake telephone conferences.

## OTHER PROFESSIONAL EXPERIENCE

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**Northeastern University School of Law**

**Offices of Career Services and Cooperative Legal Education**, Boston, MA

June 2008 – March 2009; May – August 2009

*Advisor*

Provided career and internship counseling to students and graduates, which included reviewing resumes, cover letters, and other application materials, as well as conducting mock interviews. Assisted with editing and updating office publications and providing programmatic support. Positions were for temporary terms.

## EDUCATION

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**Northeastern University School of Law**, Boston, MA

Juris Doctor, May 2004

*Teaching Assistantships:* First-year legal research and writing course, Fall 2003; Constitutional Law, 2003 – 2004

*Internships:* **Morgan, Brown & Joy, LLP**, Boston, MA (December 2003 – March 2004); **Stern, Shapiro, Weissberg & Garin, LLP**, Boston, MA (May 2003 – August 2003); **United States Department of Education, Office for Civil Rights**, Boston, MA (December 2002 – March 2003); **United States District Court for the District of Massachusetts, The Honorable Joyce London Alexander**, Boston, MA (May 2002 – August 2002)

**Gettysburg College**, Gettysburg, PA

Bachelor of Arts in Political Science, *summa cum laude* and Phi Beta Kappa, May 2001

**BAR ADMISSIONS**

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Massachusetts, 2004; U.S. District Court for the District of Massachusetts, 2006

**PUBLICATIONS AND HONORS**

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*Publications:* Co-author, “Nonprofit 411: Beacon Hill and Voters Expand Leave Laws for Massachusetts Employees,” scheduled to be published for members of the Massachusetts Nonprofit Network on June 23, 2015.

Co-author, “Nonprofit 411: Recognizing and Avoiding Employment Law Pitfalls,” published for members of the Massachusetts Nonprofit Network, December 2013.

Author and Presenter, “Selected Recent Cases on Retaliation and Non-Sexual Harassment,” published for the Massachusetts Bar Association Annual Labor and Employment Conference, May 2008.

Co-author, “Selected Recent Cases on Discrimination, Harassment and Retaliation,” published for the Massachusetts Continuing Legal Education Annual Employment Law Conference, December 2007.

Co-author, “The Doctrine of *Functus Officio* in the First Circuit,” published for the Massachusetts Bar Association Annual Labor and Employment Conference, May 2007.

*Honors:* Twice recognized as a “Rising Star” among Massachusetts attorneys in Employment and Labor Law for 2007 and 2008 by New England Super Lawyers.

**PROFESSIONAL MEMBERSHIPS AND INTERESTS**

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*Memberships:* Massachusetts Employment Lawyers Association, Treasurer (May 2014 – present)  
Greater Boston Business Council (LGBT Chamber of Commerce), Secretary  
(December 2008 – January 2011)

*Interests:* Volleyball (Cambridge Boston Volleyball Association, Board Member, August 2009 – May 2012)  
A cappella vocal performance

*References and transcripts available upon request*