

BRITTNEY S. BLAKENEY, ESQ.

Admitted to practice law in New Jersey and Pennsylvania

EDUCATION

HOWARD UNIVERSITY SCHOOL OF LAW

Washington, D.C.

Juris Doctor, May 2011

Honors: CALI Award (Highest Grade) in Legal Research & Writing, ERISA & Fair Housing Clinic I & II

Activities: *ADA Accommodation Tester/Investigator*, DC Equal Rights Center

JOHN JAY COLLEGE OF CRIMINAL JUSTICE

New York, NY

Bachelor of Arts in Forensic Psychology, February 2008

Honors: *Magna cum laude* (3.79/4.0 GPA)

PROFESSIONAL EXPERIENCE

NYC DEPARTMENT OF FINANCE

Brooklyn, NY

Disability Service Facilitator

December 2016 – Present

- * Serve as primary contact within the DOF for persons with disabilities requesting auxiliary services.
- * Investigate all complaints communicated to the DOF alleging its noncompliance with Title VII, ADA and other applicable laws.
- * Document and maintain records of complaints made pursuant to relevant EEO laws.
- * Analyze and make recommendations to the Commissioner and the Mayor's Office for People with Disabilities to resolve physical and programmatic access issues.
- * Develop DOF policy and procedures to ensure full programmatic and communication accessibility for persons with disabilities.

NYC HEALTH + HOSPITALS

New York, NY

Equal Employment Opportunity Officer

September 2015 – December 2016

- * Investigate, fact-find, counsel and recommend corrective actions and remedial measures to internal discrimination and workplace harassment complaints
- * Prepare analytical and persuasive written responses to external (EEOC) complaints of sexual harassment, discrimination, and retaliation leading to favorable determinations
- * Exercise sound judgment and discretion in advising hospital management regarding the processing of religious and reasonable accommodations
- * Provide customized training and counseling on EEO laws and cultural sensitivity
- * Identify and research EEO related issues and keep abreast of current and pending EEO laws to assess the potential impact on the System's employment practices

COOPER LEVENSON, P.A.

Atlantic City, NJ

Employment & Casino Defense Litigation Associate

September 2013 – August 2015

- * Advise clients on employment law issues including sexual harassment, discrimination, retaliation and wrongful discharge
- * Organize and prioritize a high volume workload
- * Draft pleadings, motions, and extensive discovery responses in litigation matters
- * Represent management in court proceedings, mediations and arbitrations in employment and premises liability matters with favorable verdicts.

STARK & STARK, A PROFESSIONAL CORPORATION

Princeton, NJ

Employment/Corporate Associate

October 2012 – June 2013

- * Counsel employers on compliance with Title VII, ADA, FMLA, HIPAA and wage and hour laws
- * Draft employment agreements and company handbooks
- * Review and negotiated severance packages
- * Draft position statements in response to EEOC Charges of Discrimination leading to no-cause determinations
- * Draft legal instruments such as shareholder agreements, operating agreements, and other organizational documents