



## **Clark County Sheriff's Office**

707 West 13th Street • PO Box 410 • Vancouver, WA 98666 • (360) 397-2366 • Fax (360) 397-2367

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Chuck E. Atkins, Sheriff

# 2016

## Statistical Report on Internal Affairs Activities

Prepared by

Cmdr. Walter L. "Rusty" Warren

Headquarters Commander

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## **Unit Composition and Mission**

The internal affairs unit is comprised of two sergeants, one from corrections and one from enforcement. The unit reports to the headquarters commander. It is essential that public confidence be maintained in the ability of the sheriff's office to investigate and properly adjudicate service and personnel complaints. Additionally, the sheriff's office has the responsibility to continually review policies, procedures, and the performance of duty by agency personnel. Building and maintaining community trust is the cornerstone of successful policing and law enforcement. The building and maintenance of this trust takes a great deal of continuous effort. The internal affairs unit is charged with these duties, not as a standalone activity, but as one component of a systemic, agency-wide effort at maintaining professional standards. In contributing to these efforts, the internal affairs unit works closely with the human resources, case management, and risk management units and their related efforts as well.

Central to the internal affairs function is the responsibility to investigate complaints in a complete, thorough, objective and fair manner that protects the rights of the employee as well as the public. Any investigation arising from a complaint must be conducted in a fair and impartial manner with truth as its primary objective. The internal affairs unit is the central depository of all complaints filed against the Sheriff's Office or its employees.

The investigation of service or personnel complaints provides accountability to the public for service rendered and for each and every individual employee's actions. This process serves to provide protection for the falsely accused employee, indicate training needs, and facilitate the formulation, evaluation and periodic revision of departmental policies, procedures and training.

Internal affairs performs the central tracking of risk and liability incidents, to include administrative as well as investigative related events. The following chart depicts the broader scope of internal affairs tracked activities within the agency, including non-investigative incidents, comparing 2014 through 2016. The remainder of this report details the investigative rather than administrative review of incidents.

<b>2014-2016 Overall Incident Type (Investigative, administrative and tracking purposes by IA number)</b>				
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>% Change</b>
Accidental Discharge (Firearm or Taser)	4	7	2	-71%
Animal Incidents (Euthanasia or Destruction)	23	22	18	-18%
Awards	23	30	22	-27%
Citizen Complaints	20	25	22	-12%
Damage to Vehicles (Ding Log – misc. damage)	7	2	0	-100%
Discipline (Field reported, not IA Investigated)	5	9	8	-11%
Inquiry (Matters referred to IA for review, not investigated)	3	25	11	-56%
Internal Complaints	23	21	35	67%
Outside Investigations (Investigative requests by outside agencies)	2	1	3	200%
Pursuits (including "attempt to eludes" not pursued)	13	37	53	43%
Service Complaint	1	5	1	-80%
Use of Force Incidents (Administrative review of all incidents)	341	340	437	26%
Vehicle Accident (Sheriff's Office Vehicles)	15	11	14	27%
<b>TOTAL</b>	<b>480</b>	<b>535</b>	<b>626</b>	<b>17%</b>

**Internal Complaints:** Internal complaints were up 67% over 2015. Internal complaints are generated internally by the Sheriff's Office when an employee is held accountable for their actions by a supervisor or fellow employee. The complaints can be minor or major in nature. Internal complaints are thoroughly investigated. 6 employees had 2 or more complaints for the year for a total of 18 between all 6. 3 of those employees were released from employment.

**Pursuits:** Pursuits were up 43% over 2015, but still below the 5 year high of 75 in 2012. Annually, CALEA requires a pursuit analysis. The 2016 pursuit analysis is complete and available for review. The following chart shows pursuit trends for the years we've been tracking pursuit reports in IAPro.

Pursuits per year since tracked in IAPro				
2012	2013	2014	2015	2016
75	29	13	37	53

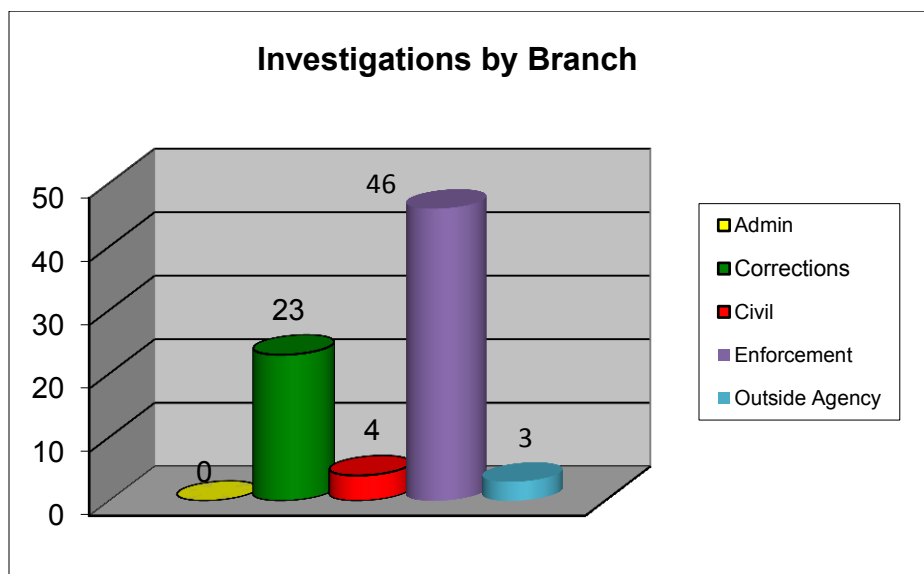
**Use of Force:** Use of Force incidents were up 26% over 2015. Annually, CALEA requires a Use of Force analysis. The 2016 Use of Force analysis is not yet complete. During the Use of Force analysis, trends will be identified to see if training or policy needs to be adjusted.

### Investigations:

In 2016, the internal affairs function were investigating and tracking 76 investigations and inquiries. This compares to 77 in 2015. This is a decrease of 1%. Included in the investigation count were citizen complaints, inquiries, internal complaints, outside investigations, service complaints and Officer Involved Shootings. Details on investigations by branch, type and finding are provided in the pages to follow.

### Investigations by Branch:

The following chart represents the breakdown of cases investigated in each branch in 2016.

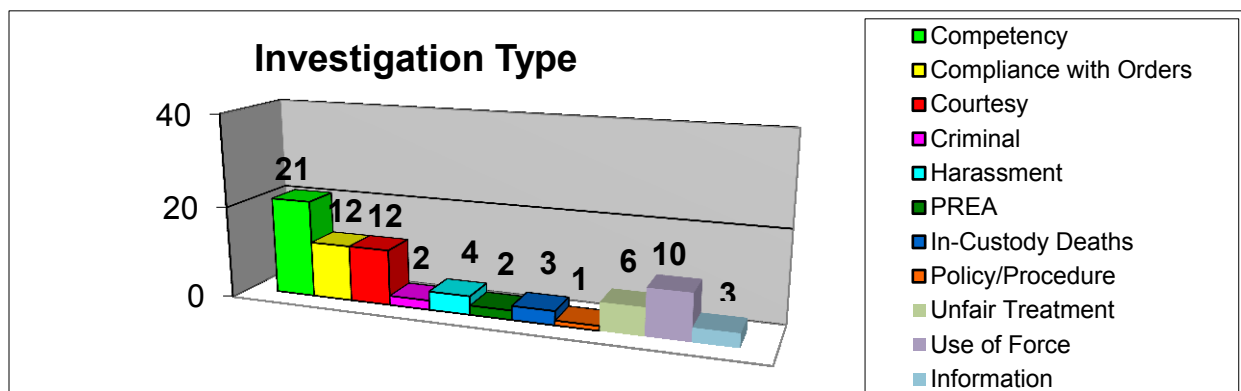


The majority of the investigations completed occurred in the enforcement branch. This is consistent with historical trends, and is primarily due to the number and nature of contacts that enforcement deputies have with citizens. Contacts typically occur in response to 911 calls or deputy initiated activity such as traffic stops or the questioning of suspicious persons. Contacts occur in rapidly developing, fluid exchanges in an uncertain and possibly dangerous context. Despite that, deputies are expected to be professional, courteous, and skilled in the performance of their duties.

Outside investigations include direct requests from outside agencies to investigate an incident within their agency, and also citizens attempting to complain about another agency to our office. It typically takes a little research to find out that our agency was not involved, and the individuals are referred to the correct agency and the case is closed.

### Investigations by Type:

The chart below is a comprehensive look at the types of internal affairs related investigations completed in 2016.



A breakdown of the types of investigations indicates that the three largest categories of incidents investigated were competency, compliance with orders, and courtesy. Courtesy complaints are most often described as rudeness or impatience on the part of the employee while performing their duties. Competency complaints are typically related to the performance of an employee's duties in a lawful, responsible and timely manner. These differ from courtesy complaints in that competency complaints often involve a perceived unwillingness or inability to perform duties properly; or performance that is outside agency policy or standard procedure. Compliance with orders may involve a deputy who refused to follow a lawful order given by a supervisor, or a deputy who does not follow written policies and procedures.

**Competency Complaints** – Of the 21 complaints of competency, 18 were from enforcement, and 3 from support. 17 were internal complaints, and 4 were from citizens. 10 were sustained. There are 5 still pending disposition. The remaining 6 had findings of exonerated, not-sustained, unfounded or other disposition.

**Courtesy Complaints** – Of the 12 complaints of courtesy, 8 were from enforcement and 4 from corrections. 8 were citizen complaints and 4 were internal complaints. Of the 12 complaints, only 3 were sustained. The remaining 9 had findings of exonerated, not-sustained, unfounded or other disposition.

**Compliance with Orders** – Of the 12 complaints of compliance with orders, 5 were from corrections, 6 from enforcement and 1 from support. 11 were internal complaints and 1 was a citizen complaint. Of the 12 complaints, 3 are still active and 8 were sustained. The remaining complaint was withdrawn and handled at the precinct level.

**Use of Force Complaints** – Of the 10 use of force investigations, 5 are OIS investigations of which all 5 are still active. Of the remaining 5 use of force investigations, 2 complaints were from corrections and 3 from enforcement. All 5 were citizen complaints. Of the 5 complaints, 1 is active, 2 were unfounded and 2 were exonerated.

**Criminal Conduct** - There were 2 allegations of criminal conduct the IA unit is investigating for 2016 compared with 3 such allegations in 2015. Both 2016 complaints involve the same deputy. One is an internal complaint and the other a citizen complaint. Both complaints are for on-duty conduct. Both investigations are still pending. The subject officer is on administrative leave.

## **Harassment / Biased Based Policing –**

There were four incidents classified as harassment. The first is an internal complaint concerning a supervisor and their subordinate. This is an active internal complaint and is being investigated by Human Resources.

In regards to Biased Based Policing, a review of Clark County Sheriff's Office citizen complaints; use of force reports; street checks (FIs); drug seizures; and supervisory concerns received or investigated during 2016 have revealed three incidents related to either bias based profiling or racially based harassment by deputies or staff of the Sheriff's Office.

The first incident was a citizen complaint (CC16-005) in which the citizen felt the responding deputy was not interested in investigating the call or taking a report because the complainant felt the deputy was racially biased. The complaint investigation was conducted by the Internal Affairs Unit. The investigation showed that the deputy completed a very detailed report. The investigation further showed that at no time did the deputy make reference to the complainant's race or culture. The findings of the complaint were Not Sustained.

The second incident was also a citizen complaint (CC16-007). An inmate in the jail felt he was being racially discriminated against in regards to his classification and housing. The complaint investigation was conducted by the Internal Affairs Unit. After interviewing involved staff and reviewing classification records, the investigation showed that housing assignments were based on the inmate's behavior, not race. The complaint was shown to be Unfounded.

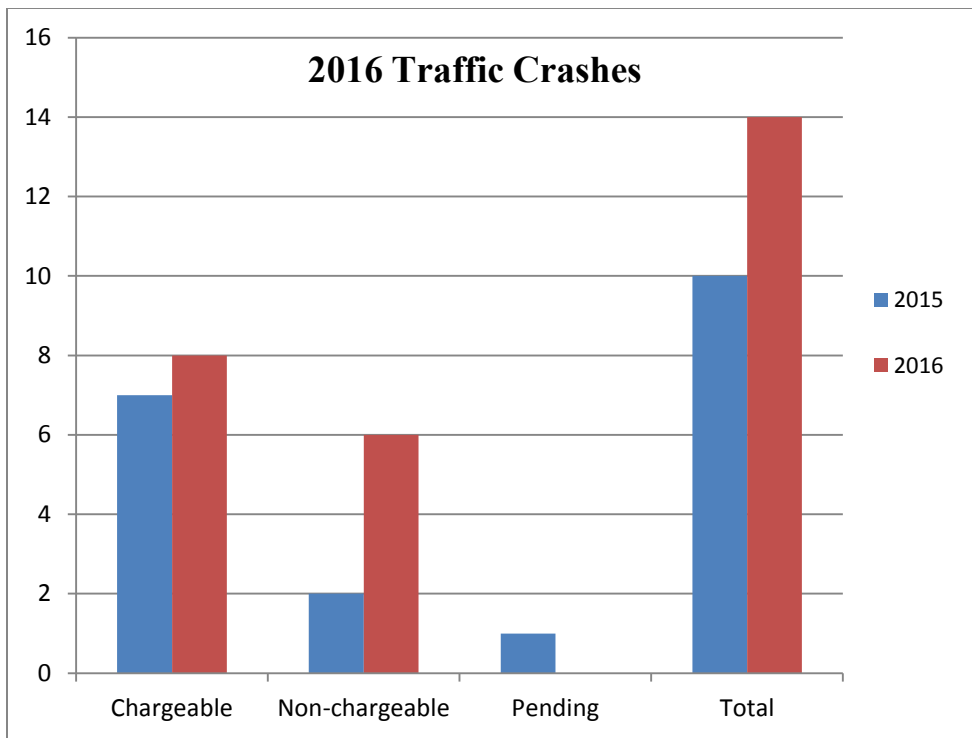
The third incident was an internal complaint (IC16-011). An inmate in the Department of Corrections Work Release program alleged that a deputy referred to her as a "slave." The complainant was African American. After conducting the investigation and analyzing all the documentation, data and witness statements, the complaint was found to be Not Sustained.

New recruits receive bias-based policing related training in their orientation and also at the basic law enforcement academy. Clark County Sheriff's employees also receive bias-based policing instruction as in-service training.

The Clark County Sheriff's Office maintains policies prohibiting conduct related to racial discrimination, profiling or harassment. A review of the current policy showed it to be adequate to establishing the sheriff's office commitment to prevent bias based policing.

## **Vehicle Crashes:**

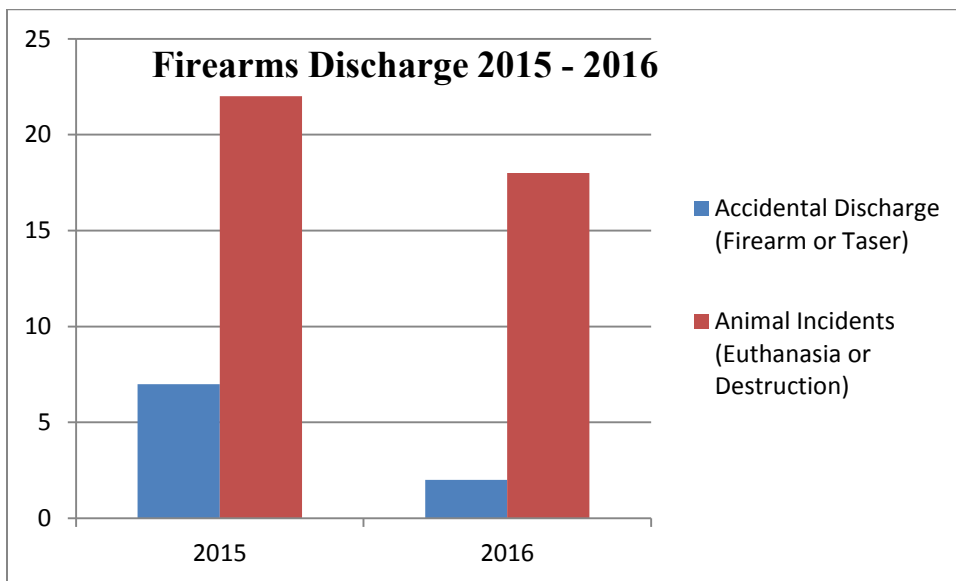
The following chart compares 2015 – 2016 traffic crashes as reported by first line supervisors.



Traffic crashes were up 40% from 2015.

### **Firearms Discharges:**

The following chart compares accidental discharges and animal incidents between 2015 and 2016. Accidental discharges are down 71%. Of the 2 incidents reported, both were accidental Taser discharges.



### **Complaint Conclusion/Resolution:**

An investigation concludes with a “finding”. Findings are typically made at the supervisory level for minor complaints, and at the branch chief and/or sheriff’s level for major complaints.

Investigative findings generally fall into one of five classifications (some instances may result in another type of case closing, such as resignation of an employee, or withdrawal of a complaint prior to completion of an investigation):

- **UNFOUNDED:** Any complaint where the investigation indicates the act or acts complained of did not occur or failed to involve sheriff’s personnel.
- **EXONERATED:** Any complaint where acts did occur and were justified, lawful and proper.
- **NOT SUSTAINED:** The investigation fails to discover sufficient evidence to clearly prove or disprove the allegations made in the complaint.
- **SUSTAINED:** The investigation disclosed sufficient evidence to clearly establish the allegation made in the complaint.
- **NOT INVOLVED:** The investigation establishes that the affected employee was not involved in the alleged incident.

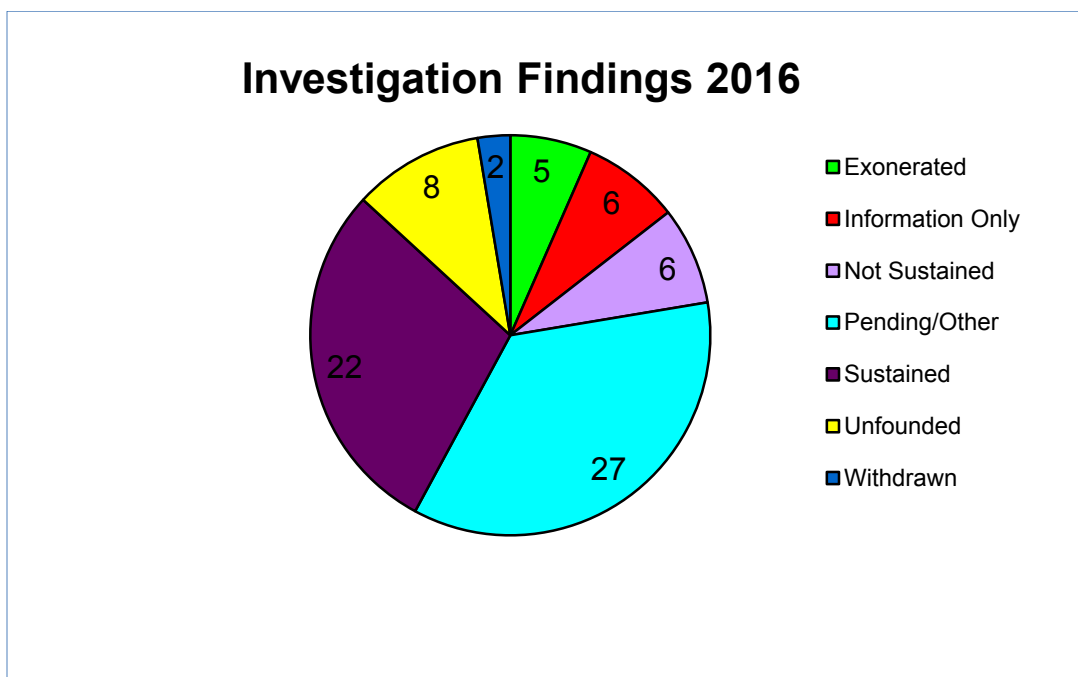
In addition, all employee-involved vehicle crashes are investigated and have one of two findings:

- **CHARGEABLE:** The investigation establishes that the employee was substantially at fault in an automobile crash.
- **NON-CHARGEABLE:** The investigation establishes that the employee was not substantially at fault in an automobile crash.

Vehicle incidents resulting in a minor scratch or dent (with no repair necessary), or damage incidents in which it is determined that the assigned employee driver was not involved, are recorded and tracked for administrative purposes in a “ding log”.

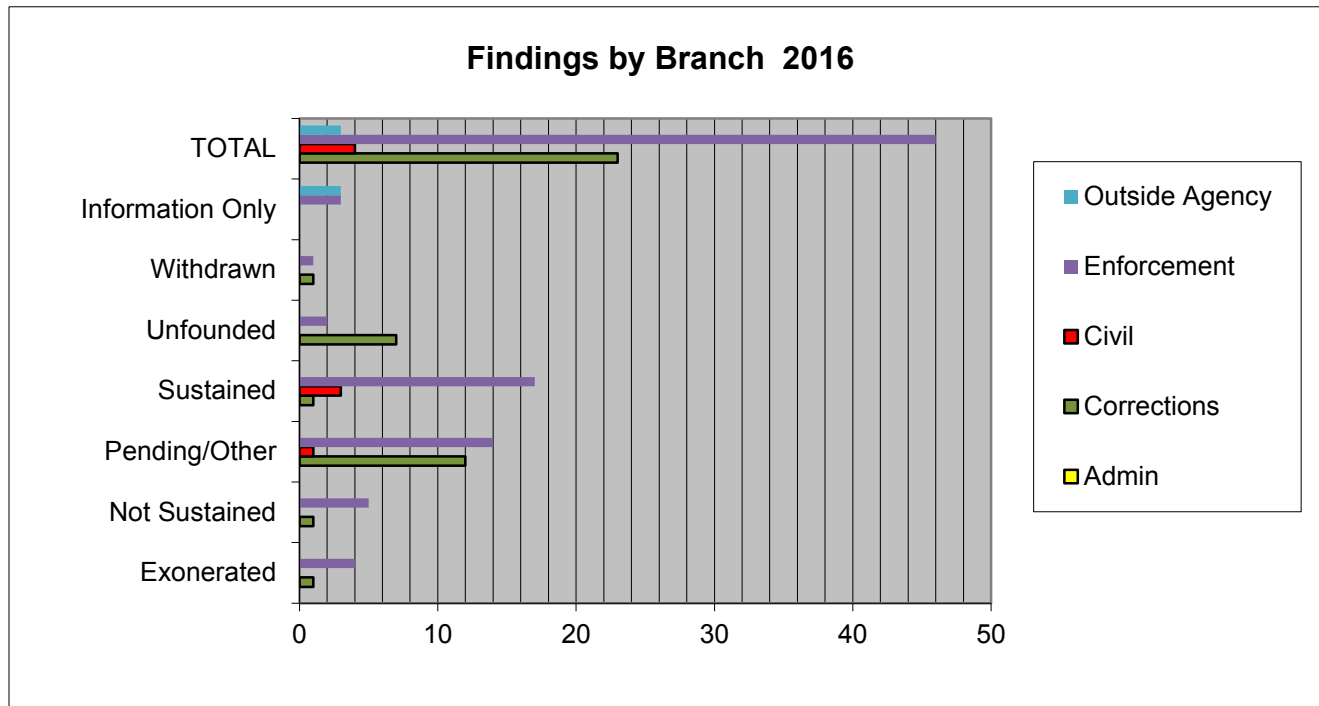
### **Findings for 2016:**

The following two charts show the findings made in the 76 investigations conducted in 2016, followed by a breakdown of the investigation findings by branch.

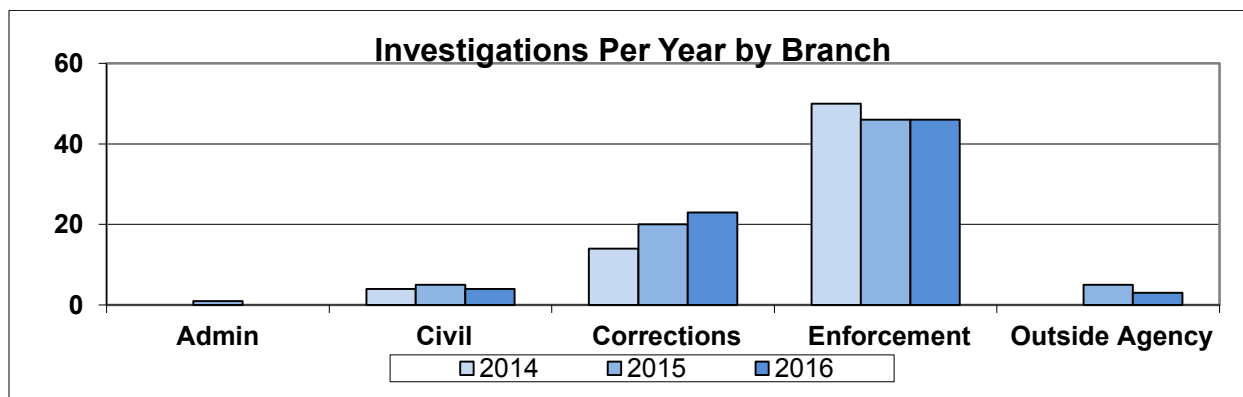


The graphic above shows that the largest number of findings was in the pending/other and sustained categories. The pending/other category is for those investigations in which a finding has not yet been entered or there was another alternate outcome. For 2016, sustained findings were 22% of the total. This compares to 8% in 2015, 35% in 2014 and 20% in 2013.

The following graph shows the types of findings by branch for 2016.



The graph below shows the number of investigation per branch, comparing the last three years.



When comparing 2016 with the previous two years, the enforcement branch shows the same number of investigations as in 2015, which was less than 2014. Enforcement investigations have been trending down in recent years. The civil branch had a decrease while the corrections branch had an increase. This is the third year of increased investigations for the corrections branch.

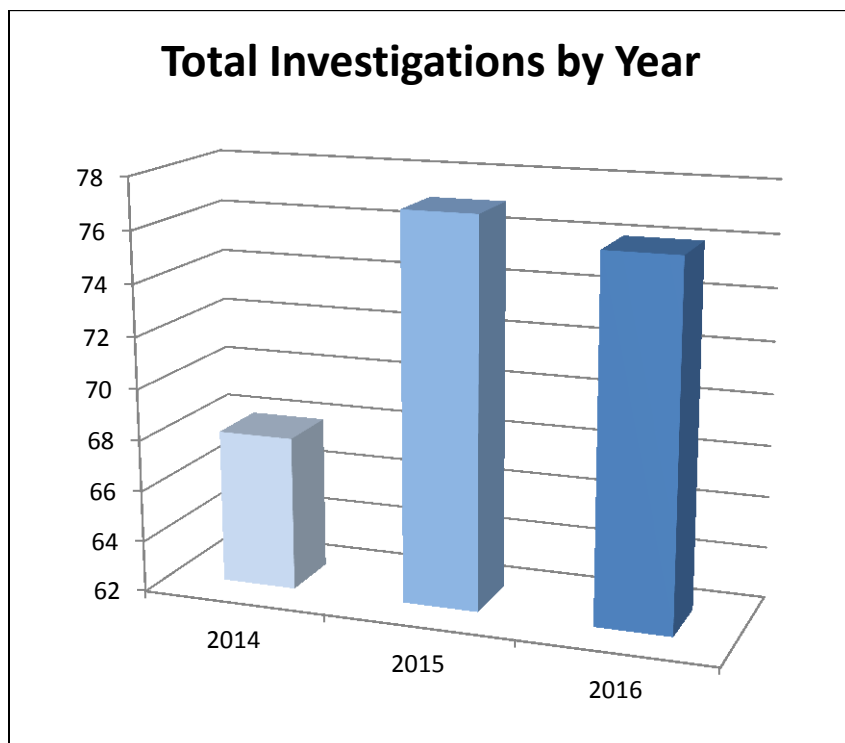
The enforcement branch continues to have a higher number of cases overall, which is entirely consistent with historical trends. This can be explained again by the enforcement branch's high call volume and the number



and/or nature of citizen contacts as compared to the other branches. In addition, the use of the Blue Team system by supervisors helps to ensure that increasingly accurate data is being collected and recorded with regards to the nature and number of incidents, complaints, and related investigations. The use of this field reporting tool also improves upon the timeliness of reporting and completion of field level investigations.

It is important that efforts continue at monitoring the accurate reporting from the field of complaints against staff. This ensures statistical relevance and the related collection of data for tracking of trends, but more importantly, such a disciplined effort serves the function of creating and maintaining transparency, building upon the trust this agency has earned from the citizens we serve.

The chart below indicates the overall number of internal affairs related investigations over a three year period.



2015 and 2016 showed a difference of only one investigation, decreasing from 77 to 76.

#### **Summary:**

This statistical report on the activities of the internal affairs unit demonstrates the number and types of complaints and investigations for 2016. These efforts are the result of an on-going commitment to fairly and objectively investigate all personnel or service complaints, in order to guard the public's trust in our agency and our personnel.



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The investigation of Service and Personnel complaints shall be conducted to provide accountability to the public for the service rendered, as well as an individual employee's action. It also serves to provide protection for the falsely accused employee, indicates training needs and forces evaluation and formulation of departmental policies and procedures.

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Produced using IA Pro

Prepared by

Cmdr. McCabe

Manager Jim Hansen

Headquarters

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	<b>Incident types x Branch</b>									
	Admin		Custody		Enforcement		Support		Total	
	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017
Awards	0	0	1	8	16	13	1	2	18	23
Citizen complaint	0	0	3	9	14	16	0	0	17	25
Commendations	0	0	0	0	0	0	0	0	0	0
Discipline	0	0	4	4	2	2	0	0	6	6
Inquiry	0	0	2	2	1	0	0	0	3	2
Internal complaint	0	0	6	7	25	1	4	2	35	10
Outside Investigation	0	0	0	0	0	0	0	0	0	0
PREA	0	0	0	12	0	0	0	0	0	12
Service complaint	0	0	0	0	0	0	0	0	0	0
SPAR	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>42</b>	<b>58</b>	<b>32</b>	<b>5</b>	<b>4</b>	<b>79</b>	<b>78</b>

	Allegations x Branch									
	Admin		Custody		Enforcement		Support		Total	
	2016	2017	2016	2017	2016	2017	2016	2017		2017
Award	0	0	0	9	2	8	0	2	2	19
Bias	0	0	0	0	0	0	0	0	0	0
Code of Ethics	0	0	0	2	0	1	0	0	0	3
Competency	0	0	4	6	15	3	0	0	19	9
Compliance with Orders	0	0	3	2	4	1	0	0	7	3
Conduct - Off Duty	0	0	0	2	0	1	0	0	0	3
Conduct - On Duty	0	0	3	4	2	1	0	2	5	7
Confidentiality of Inmate Records	0	0	1	0	0	0	0	0	1	0
Courtesy	0	0	3	3	5	7	0	0	8	10
Criminal Conduct	0	0	0	0	0	0	0	0	0	0
Discrimination	0	0	0	0	0	0	0	0	0	0
Firearm Discharge - Accidental	0	0	0	1	0	0	0	0	0	1
Firearm Discharge - Animal	0	0	0	0	1	0	0	0	1	0
Firearm Discharge - Intentional	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0
N/A	0	0	0	0	1	0	0	0	1	0
Neglect of Duty	0	0	0	0	0	0	0	0	0	0
Other - See narrative comments	0	0	0	0	4	1	0	0	4	1
Performance of Basic Duties	0	0	1	1	2	3	0	0	3	4
Personal Business on Duty	0	0	0	0	0	0	0	0	0	0
PREA	0	0	0	5	0	0	0	0	0	5
Reporting for Duty	0	0	1	0	2	0	0	0	3	0
Supervisor Responsibilities	0	0	0	2	2	0	0	0	2	2
Use of Force	0	0	1	0	1	2	0	0	2	2
Vehicle Accident/Collision/Ding Log	0	0	1	2	6	15	1	0	8	17
Vehicle Intervention	0	0	0	0	0	0	0	0	0	0
Vehicle Pursuit	0	0	0	0	9	3	0	0	9	3
Total	0	0	18	39	56	46	1	4	75	89



Incident type	Classification	Disposition	Count	Incident Type Total
Awards	Awards	Informational only	25	25
Citizen complaint	Conduct	Exonerated	2	25
		Not Sustained	12	
		Other	1	
		Resigned	1	
		Sustained	3	
		Unfounded	6	
Firearm discharge	Accidental Discharge	Not Within Policy	4	22
	Animal Incident	Within Policy	16	
	Deadly Force	Within Policy	2	
Inquiry	Conduct	Informational only	9	9
Internal complaint	Conduct	Not Sustained	1	10
		Sustained	8	
		Unfounded	1	
Service complaint	Service Complaint	Not Sustained	1	1
Use of force	Conduct	UoF - Justified	478	481
		UoF - Not Justified	3	
Vehicle accident	Conduct	Chargeable	20	28
		Ding Log	1	
		Not Chargeable	7	



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Cmdr. McCabe

Manager Jim Hansen

Headquarters

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Incident types x Branch				
	Admin 2017	Admin 2018	Custody 2017	Custody 2018
Awards	0	0	8	17
Citizen complaint	0	0	9	4
Commendations	0	0	0	0
Discipline	0	0	4	7
Early Intervention	0	0	0	0
Inquiry	0	2	2	1
Internal complaint	0	0	7	4
Outside Investigation	0	0	0	0
PREA	0	0	12	2
Service complaint	0	0	0	1
SPAR	0	0	0	0
Total	0	2	42	36

	Enforcement 2017	Enforcement 2018	Support 2017	Support 2018
Awards	13	12	2	0
Citizen complaint	16	18	0	0
Commendations	0	0	0	0
Discipline	2	8	0	0
Early Intervention	0	0	0	0
Inquiry	0	1	0	0
Internal complaint	1	9	2	1
Outside Investigation	0	0	0	0
PREA	0	0	0	0
Service complaint	0	1	0	0
SPAR	0	0	0	0
Total	32	48	4	1

	Total 2017	Total 2018
Awards	23	29
Citizen complaint	25	22
Commendations	0	0
Discipline	6	15
Early Intervention	0	0
Inquiry	2	4
Internal complaint	10	13
Outside Investigation	0	0
PREA	12	2
Service complaint	0	2
SPAR	0	0
Total	78	87

Report date range criteria: Incidents received between 1/1/2018 and 12/31/2018

Report count criteria: By incidents.

Allegations x Branch				
	Admin 2017	Admin 2018	Custody 2017	Custody 2018
Award	0	0	9	0
Bias	0	0	0	0
Code of Ethics	0	0	2	0
Competency	0	0	6	3
Compliance with Orders	0	0	2	0
Conduct - Off Duty	0	0	2	0
Conduct - On Duty	0	0	4	3
Confidentiality of Inmate Records	0	0	0	0
Courtesy	0	0	3	3
Criminal Conduct	0	0	0	0
Discrimination	0	0	0	0
Early Intervention	0	0	0	0
Firearm Discharge - Accidental	0	0	1	0
Firearm Discharge - Animal	0	0	0	0
Firearm Discharge - Intentional	0	0	0	0
Harassment	0	0	0	0
N/A	0	0	0	0
Neglect of Duty	0	0	0	0
Other - See narrative comments	0	0	0	0
Performance of Basic Duties	0	0	1	0
Personal Business on Duty	0	0	0	0
PREA	0	0	5	0
Reporting for Duty	0	0	0	1
Supervisor Responsibilities	0	0	2	0
Use of Force	0	0	0	1
Vehicle Accident/Collision/Dirig Log	0	0	2	1
Vehicle Intervention	0	0	0	0
Vehicle Pursuit	0	0	0	0
Total	0	0	39	12

	Enforcement 2017	Enforcement 2018	Support 2017	Support 2018
Award	6	6	2	0
Bias	0	0	0	0
Code of Ethics	1	0	0	0
Competency	3	4	0	0
Compliance with Orders	1	2	0	0
Conduct - Off Duty	1	1	0	0
Conduct - On Duty	1	4	2	1
Confidentiality of Inmate Records	0	0	0	0
Courtesy	7	14	0	0
Criminal Conduct	0	0	0	0
Discrimination	0	0	0	0
Early Intervention	0	0	0	0
Firearm Discharge - Accidental	0	1	0	0
Firearm Discharge - Animal	0	4	0	0
Firearm Discharge - Intentional	0	1	0	0
Harassment	0	0	0	0
N/A	0	2	0	0
Neglect of Duty	0	0	0	0
Other - See narrative comments	1	1	0	0
Performance of Basic Duties	3	3	0	0
Personal Business on Duty	0	0	0	0
PREA	0	0	0	0
Reporting for Duty	0	0	0	0
Supervisor Responsibilities	0	0	0	0
Use of Force	0	0	0	0
Vehicle Accident/Collision/Ding Log	2	2	0	0
Vehicle Intervention	15	18	0	0
Vehicle Pursuit	0	0	0	0
<b>Total</b>	<b>46</b>	<b>67</b>	<b>4</b>	<b>1</b>

	Total	Total 2018
Award	19	8
Bias	0	0
Code of Ethics	3	0
Competency	9	7
Compliance with Orders	3	2
Conduct - Off Duty	3	1
Conduct - On Duty	7	8
Confidentiality of Inmate Records	0	0
Courtesy	10	17
Criminal Conduct	0	0
Discrimination	0	0
Early Intervention	0	0
Firearm Discharge - Accidental	1	1
Firearm Discharge - Animal	0	4
Firearm Discharge - Intentional	0	1
Harassment	0	0
N/A	0	2
Neglect of Duty	0	0
Other - See narrative comments	1	1
Performance of Basic Duties	4	3
Personal Business on Duty	0	0
PREA	8	0
Reporting for Duty	0	1
Supervisor Responsibilities	2	0
Use of Force	2	3
Vehicle Accident/Collision/Ding Log	17	19
Vehicle Intervention	0	0
Vehicle Pursuit	3	2
<b>Total</b>	<b>69</b>	<b>80</b>

Report date range criteria: Allegations linked to incidents received between 1/1/2018 and 12/31/2018

Report count criteria: By allegation



Actions taken x Branch				
	Admin 2017	Admin 2018	Custody 2017	Custody 2018
Award	0	0	1	0
Charged	0	0	0	0
Corrective Counseling	0	0	2	2
Demotion	0	0	0	0
Disciplinary Suspension	0	0	0	0
Distinguished Service Medal	0	0	0	0
Fit for Duty	0	0	0	0
Oral Reprimand	0	0	1	1
Reassigned (Moved)	0	0	0	0
Release from Probation	0	0	0	1
Remedial Training	0	0	0	0
Resigned	0	0	0	0
Review of Policy	0	0	0	0
Termination	0	0	0	0
Training	0	0	2	1
Work Plan	0	0	0	0
Written Reprimand	0	0	0	0
Total	0	0	3	2

	Enforcement 2017	Enforcement 2018	Support 2017	Support 2018
Award	1	3	0	0
Charged	0	0	0	0
Corrective Counseling	2	6	0	0
Demotion	0	0	0	0
Disciplinary Suspension	1	0	0	0
Distinguished Service Medal	0	0	0	0
Fit for Duty	0	0	0	0
Oral Reprimand	8	12	0	0
Reassigned (Moved)	0	0	0	0
Release from Probation	1	0	0	0
Remedial Training	0	2	0	0
Resigned	0	0	0	0
Review of Policy	0	0	0	0
Termination	0	0	0	0
Training	0	0	0	0
Work Plan	0	0	0	0
Written Reprimand	7	7	2	0
Total	17	30	2	0

	Total 2017	Total 2018
Award	2	3
Charged	0	0
Corrective Counseling	4	8
Demotion	0	0
Disciplinary Suspension	1	0
Distinguished Service Medal	0	0
Fit for Duty	0	0
Oral Reprimand	6	12
Reassigned (Moved)	0	0
Release from Probation	1	1
Remedial Training	0	2
Resigned	0	0
Review of Policy	0	0
Termination	0	0
Training	2	1
Work Plan	0	0
Written Reprimand	12	9
Total	28	37

# IA Statistical Report - 2019

	Incident types x Branch									
	Admin		Custody		Enforcement		Support		Total	
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
Awards	0	0	17	5	12	26	0	0	29	31
Citizen complaint	0	0	4	7	18	24	0	1	22	32
Commendations	0	0	0	0	0	0	0	0	0	0
Discipline	0	0	7	0	8	1	0	0	15	1
Early Intervention	0	1	0	0	0	2	0	0	0	3
Inquiry	2	0	1	7	1	1	0	0	4	8
Internal complaint	0	2	4	10	8	16	1	3	13	31
Outside Investigation	2	1	0	0	0	0	0	0	2	1
PREA	0	0	2	0	0	0	0	0	2	0
Service complaint	0	0	1	4	3	2	0	0	4	6
SPAR	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>4</b>	<b>4</b>	<b>36</b>	<b>33</b>	<b>50</b>	<b>72</b>	<b>1</b>	<b>4</b>	<b>91</b>	<b>113</b>

	Allegations x Branch									
	Admin		Custody		Enforcement		Support		Total	
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
Award	0	0	0	0	8	18	0	0	8	18
Bias	0	0	0	0	0	0	0	0	0	0
Code of Ethics	0	0	0	0	0	0	0	0	0	0
Competency	0	2	3	2	4	6	0	0	7	10
Compliance with Orders	0	0	0	3	2	0	0	0	2	3
Conduct - Off Duty	0	0	0	1	1	2	0	0	1	3
Conduct - On Duty	0	0	3	2	4	4	1	1	8	7
Confidentiality of Inmate Records	0	0	0	0	0	0	0	0	0	0
Courtesy	0	0	3	3	14	18	0	0	17	21
Criminal Conduct	0	0	0	0	0	0	0	0	0	0
Discrimination	0	0	0	0	0	0	0	0	0	0
Early Intervention	0	1	0	0	0	2	0	0	0	3
Firearm Discharge - Accidental	0	0	0	0	1	0	0	0	1	0
Firearm Discharge - Animal	0	0	0	0	4	13	0	0	4	13
Firearm Discharge - Intentional	0	0	0	0	1	0	0	0	1	0
Harassment	0	0	0	1	0	0	0	1	0	2
Insubordination	0	0	0	2	0	0	0	0	0	2
N/A	0	0	0	0	2	1	0	0	2	1
Neglect of Duty	0	0	0	0	0	0	0	1	0	1
Other - See narrative comments	0	0	0	0	1	1	0	0	1	1
Performance of Basic Duties	0	0	0	3	3	0	0	0	3	3
Personal Business on Duty	0	0	0	1	0	0	0	0	0	1
PREA	0	0	0	0	0	0	0	0	0	0
Reporting for Duty	0	0	1	0	0	2	0	0	1	2
Supervisor Responsibilities	0	0	0	0	0	0	0	0	0	0
Use of Force	0	0	1	0	2	0	0	0	3	0
Vehicle Accident/Collision/Ding Log	0	0	1	1	21	24	0	2	22	27
Vehicle Intervention	0	0	0	0	0	0	0	0	0	0
Vehicle Pursuit	0	0	0	0	2	0	0	0	2	0
<b>Total</b>	<b>0</b>	<b>3</b>	<b>12</b>	<b>19</b>	<b>70</b>	<b>91</b>	<b>1</b>	<b>5</b>	<b>83</b>	<b>118</b>